

# RUMBOLD REWARDS (C&B) COMMUNITY AGENDA

## JUNE

**MONDAY 5<sup>th</sup> | ONLINE**  
USER CASE

English

**IM | Managing the IM function**  
**Pragmatic approach**

By: Maria Bouwsma  
From: Liberty Global



**TUESDAY 6<sup>th</sup> | ONLINE**  
USER CASE

English

**Family Benefits Program**  
**Introduction in EMEA**

By: Agnieszka Mazus

**THURSDAY 15<sup>th</sup> | ONLINE**  
USER CASE

English

**Cost of labor projections**  
**from a rewards perspective**

By: Olle Lammers  
From: Kraft Heinz



**FRIDAY 16<sup>th</sup> | ONLINE**  
TRENDS & TOPICS

English

**Regional Update**  
**GCC Countries**

By: Sandrine Bardot  
From: Compensation Insider

**THURSDAY 8<sup>th</sup> | ONLINE**  
SURVEY & SPARRING

English

**(EMEA) Company Car Policy**  
**Renewal Design Considerations**

By: Gabi Rudolf  
From: Under Armour



**TUESDAY 20<sup>th</sup> | ONLINE**  
USER CASE

Dutch

**Future Proof - Design**  
**Implementation (effective per 2021)**

By: Marc Starink  
From: Den Hartogh Logistics



## JULY

**MONDAY 3<sup>rd</sup> | ONLINE**  
SURVEY & SPARRING

English

**NL Pension**  
**Barometer**

By: Ton Winkels  
From: Montae & Partners



**MONDAY 3<sup>rd</sup> | ONLINE**  
SPARRING

Dutch

**Op weg naar een modern**  
**mobilitaatsregeling**

By: Larissa Snoep  
From: Cosun



**TUESDAY 4<sup>th</sup> | ONLINE**  
USER CASE

English

**Tackling Inflation**  
**Global Salary Planning Approach**

By: Ellen van den Haak  
From: Sabic



**WEDNESDAY 5<sup>th</sup> | ONLINE**  
USER CASE

English

**Storytelling | Reward Comms**  
**Explaining Career Journey**

By: Leonie van Eeden  
From: Fugro



**THURSDAY 6<sup>th</sup> | ONLINE**  
SURVEY & SPARRING

Dutch

**Bonus rules incase of long-term**  
**absence | NL Focus**

By: Herman Mennens  
From: Refresco



**THURSDAY 13<sup>th</sup> | ONLINE**  
SURVEY & SPARRING

English

**Reward Aspects of Seasonal Work**

By: Alberto Fisicaro  
From: Molson Coors



## AUGUST

**MONDAY 28<sup>th</sup> | ONLINE**  
USER CASE

English

**Salary Ranges Approach**

By: Niels Prasad  
From: Just Eat Takeaway



**TUESDAY 29<sup>th</sup> | ONLINE**  
SPARRING

English

**Creating appetite for a flexible**  
**benefits platform**

By: Gabi Rudolf  
From: Under Armour



**WEDNESDAY 31<sup>st</sup> | ONLINE**  
SPARRING

English

**Revamping Career Architecture**  
**& Pay structure**

By: Sanne Huntjens  
From: EV Box



# SIP | AGENDA | SALES INCENTIVE PLAN

## Q2 | 2023

**APRIL 26<sup>th</sup> | ONLINE**  
SPARRING & SURVEY

English

**Kick-off Session**

**JUNE 8<sup>th</sup> | ONLINE**  
USER CASE

English

**SIP Design**  
Plan alignment after Merger

**Jeroen Gotlieb**  
Knauf Ceiling solutions

**JUNE | ONLINE**  
SURVEY & SPARRING

English

**Joiner & Leaver Clauses**

**RUMBOLD | CBMN | CO-CREATION**  
Terumo | Sennder

## Q3 | 2023

**July 6<sup>th</sup> | ONLINE**  
EXPERT PERSPECTIVE

English

**SIP Basics | Driving Seller Behavior**

**Boyd Sijbrandij**  
Telco Company

**AUGUST 24<sup>th</sup> | ONLINE**  
USER CASE

English

**SIP Design & deployment**

**Ohrun Dirilgen**  
KF (Energy business User Case)

**SEPTEMBER 18<sup>th</sup> | ONLINE**  
USER CASE

English

**SIP | From excel to system**  
Failing and resetting

**Marcus Houghton**  
ADOBE

## Q4 | 2023

**OCTOBER TBD | ONLINE**  
SURVEY & SPARRING

English

**Upcoming Plan Year Updates**

**RUMBOLD | CBMN | CO-CREATION**  
Stryker

**OCTOBER | ONLINE**  
USER CASE

English

**SIP | Sales Plan Renewals**

**Colin Wong**  
Blue Horizons Group

**NOVEMBER 15<sup>th</sup> | ONLINE**  
EXPERT PERSPECTIVE

English

**SIP | From excel to system**

**Marcus Houghton**  
ADOBE

## Q1 | 2024

**TBD | ONLINE**  
Expert Perspective

English

**SIP | Sales Plan Fundamentals**

**Koen Van Meensel**  
Ansell

**TBD | ONLINE**  
Expert Perspective

English

**SIP | Sales Plan Renewal**

**Peter Verhoeff**  
Just Eat Takeaway